# Your Sherpa, LLC Audio Session #11

## Recap

You Can't Begin to Save if You Have Too Much College Debt
You Can't Save if You Can't Get and Hold a Good Job, and
Making Daily Decisions to Save & Build Wealth

#### Virtuous cycle in life:

Achieve financial goals -> take control of life -> unlock & realize your potential

#### **Problems:**

#### 1. Soaring College Debt

You Can't Begin to Save if You Have Too Much College Debt

#### 2. Career Uncertainty

You Can't Save if You Can't Get and Hold a Good Job

#### 3. General lack of financial literacy

Need to Learn to Make Daily Decisions to Save and Build Wealth

#### Soaring college debt

- **Define problem** A broken system:
  - Self-perpetuating cycle: college is expensive, loans too easy to obtain, players do not discourage loans, students make emotional decisions, schools raise costs more
- **Solution** Attain career goals with minimal debt:
  - Pursue your passions (career choice)
  - Estimate your earnings potential (you pay off debt with future earnings)
  - Choose a school you can afford (size debt appropriately; 1x starting salary)

#### • Key insights:

- Your future likely rests more with you, not the school you choose.
- Ask, is college right for you?
- Only look at schools you can afford (visiting expensive schools is needlessly tempting)
- Have open communication between parents and students about money saved for college

#### **Career uncertainty**

- **Define problem** Causes of career uncertainty:
  - Technological change, globalization, skills gap, demographics, etc.
- **Solution** Proactively stay employable:
  - Adopt a mindset that welcomes and embraces change
  - Keep investing in yourself

#### • Key insights:

- Adopt a realistic perspective "nobody owes you a career"; your business is you!
- Expect to change jobs or careers
- Expect to have to be your own advocate
- Know your degree is not the be all and end all
- Learn on the job and in life, beyond school

#### **General lack of financial literacy**

#### Define problem:

- Even when people are in position to save (minimal debt & a good job) many simply do not know how to save
- **Solution** Learn to make daily decisions to save and build wealth:
  - Why we must save many future needs, it is our responsibility, money grows
  - **How** to save mindset is critical, "save first", live for today
  - What to do with savings savings vs. investments, allocation, diversification, risk mgmt.

#### Key insights:

- You need compounding
- You control your mindset
- "Save first" (Income Savings Needs = Wants)
- What's your butter?

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## Thank you!

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