

Your Sherpa, LLC

Audio Session #6

You Can't Save if You Can't Get and Hold a Good Job

Adopt a Mindset that Welcomes & Embraces Change

Outline for session #6:

Problem:

- Career uncertainty (define problem, previous session)

Solution:

- Proactively stay employable by:
 - Adopting a mindset that welcomes and embraces change (***this session***)
 - Keep investing in yourself (next session)

Outline for session #6:

In a changing world (due to technology, globalization, etc.), companies can't guarantee employment because they can't guarantee their own survival

Adopting a mindset that embraces change begins with a realization that staying employed is *your* responsibility

Andy Grove, *Only the Paranoid Survive*:

“Nobody owes you a career”

Outline for session #6:

Full quote... [advice from Intel founder Andy Grove]

“The sad news is, *nobody owes you a career*. Your career is literally your business. You own it as a sole proprietor. You have one employee: yourself. You are in competition with millions of similar businesses: millions of other employees all over the world. You need to accept ownership of your career, your skills and the timing of your moves. It is your responsibility to protect this personal business of yours from harm and to position it to benefit from the changes in the environment. Nobody else can do that for you.”

Outline for session #6:

To stay employed*ed*, you must stay employable*able*!

Unique perspective on being an employee in today's world:

- *Own* your career like it is a sole proprietorship
- Your *business* is **you**

Expect, welcome, embrace change... is **the mindset needed to adapt and survive** in today's changing world